



Squared Impact

PRACTICAL organisational *consulting*

ORGANISATIONAL
consulting

if you
NEED to:



IMPROVE
the psychological health
of your organisation



SUPPORT
staff with supervision,
training or debriefing



DEVELOP
programs, service delivery
models, processes or frameworks

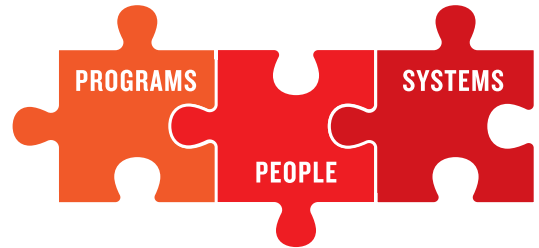
or



BALANCE
strategic and operational
objectives and manage change

We provide
PSYCHOLOGY
based organisational
CONSULTATION

WE GET WE CONNECT YOUR PRACTICE TO THE PROCESS
what *you*
DO



- ✓ We are psychologists with extensive senior management and practitioner experience in public, private and NFP sectors
- ✓ We understand human behaviour and behaviour change
- ✓ We have managed demanding human service organisations with complex client groups

we **CAN** help

You!



ORGANISATIONAL *Services*

STAFF SUPPORT

Support, supervision, debriefing and training for staff in demanding human service environments with complex clients



WORKPLACE PSYCHOLOGICAL HEALTH

Proactive strategic and practical approaches to staff wellbeing including education, identification and response to common psychological problems and life skills training



SPECIALIST COACHING

Preventative and intervention-focused response to professional boundary issues in complex human service settings, coaching and wrap around solutions for other sensitive workplace and performance issues



PROGRAM AND SERVICE DEVELOPMENT

Design or redesign of programs or service delivery models, aligning strategic objectives with operational best practice, and development of supporting documentation, systems, frameworks and processes



CHANGE MANAGEMENT

Assistance with transformational change and managing periods of uncertainty, balancing change with business-as-usual, and maintaining staff motivation and morale



TAILORED CONSULTATION

SquaredImpact can provide you with practical organisational consultation, support and advice tailored to your needs and your budget



PLEASE CALL US IF YOUR CONSULTING NEEDS ARE NOT LISTED ABOVE



info@squaredimpact.com.au

0402 632 875

www.squaredimpact.com.au